



City Council

October 13, 2025

Legislative Session

Agenda

7:30 PM

COMMITTEE MEETINGS

Mount Vernon City Council
Committee Meeting Schedule
October 13, 2025

6:50 - 7:05 p.m.	Economic Impact of Frasier Solar Project	Land Use & Development
7:05 - 7:15 p.m.	Restriction of Parking on One Side on Mallard Pointe	Streets & Public Buildings

- Committee Meeting Schedule 10-13-2025

MEETING WILL RECESS UNTIL 7:30 P.M.

CALL TO ORDER

INVOCATION

Invocation to be given by Chaplain Dave Matos, Gentiva Hospice

PLEDGE OF ALLEGIANCE

ACCEPTANCE OF MINUTES

- City Council - Legislative Session - Sep 22, 2025 7:30 PM
- City Council - Special Meeting - Sep 29, 2025 7:00 PM

RECEIVE PETITIONS AND COMMUNICATIONS

None

RECEIVE COMMITTEE REPORTS

- Employee & Community Relations Committee Meeting Minutes Sept. 22, 2025
- Utilities Committee Meeting Minutes Sept. 22, 2025A

- Utilities Committee Meeting Minutes Sept. 22, 2025B

LIQUOR CONTROL LICENSE

Application for transfer of liquor license from:

Baxters Restaurant LLC
212 S. Main St.
1st. Floor & Basement
Mount Vernon, OH 43050

to:

Old's Cool LLC
Old's Cool Retro Taproom
212 S. Main St.
Mount Vernon, OH 43050

PROCLAMATION

None

PERSONS SPEAKING ON MATTERS OF CITY CONCERN

RESOLUTIONS FOR THIRD READING

RESOLUTION NO. 2025-94

A RESOLUTION AUTHORIZING THE SAFETY-SERVICE DIRECTOR TO APPLY TO THE OHIO PUBLIC WORKS COMMISSION CAPITAL IMPROVEMENT PROGRAM FOR FUNDING ASSISTANCE FOR THE WESTEND SANITARY RENOVATION PROJECT PHASE I; AND DECLARING AN EMERGENCY.

Utilities: Ruckman, Hager

RESOLUTIONS FOR SECOND READING

RESOLUTION NO. 2025-95

A RESOLUTION AUTHORIZING THE SAFETY-SERVICE DIRECTOR TO ENTER INTO A THREE-YEAR CONTRACT WITH KNOX COUNTY FOR INFORMATION TECHNOLOGY SERVICES; AND DECLARING AN EMERGENCY.

Fire, Police and Civil Defense: Mahan, Seavolt

RESOLUTION NO. 2025-97

A RESOLUTION CONFIRMING THE APPOINTMENT OF LENAN HAGER TO THE SHADE TREE AND BEAUTIFICATION COMMISSION FOR A THREE (3) YEAR TERM; AND DECLARING AN EMERGENCY

Employee and Community Rel.: Woods, Keener

RESOLUTION NO. 2025-98

A RESOLUTION AUTHORIZING AND DIRECTING THE SAFETY-SERVICE DIRECTOR TO EXTEND THE CONTRACT OF COMBINATION BETWEEN THE MOUNT VERNON CITY HEALTH DISTRICT AND THE KNOX PUBLIC HEALTH; AND DECLARING AN EMERGENCY.

Finance and Budget: Seavolt, Woods

RESOLUTIONS FOR FIRST READINGRESOLUTION NO. 2025-101

A RESOLUTION AUTHORIZING THE SAFETY-SERVICE DIRECTOR TO DISPOSE OF VEHICLES IN THE POLICE DEPARTMENT NOT NEEDED FOR PUBLIC USE BY THE CITY OF MOUNT VERNON; AND DECLARING AN EMERGENCY.

Finance and Budget: Seavolt, Woods

RESOLUTION NO. 2025-102

A RESOLUTION AUTHORIZING AND DIRECTING THE AUDITOR OF THE CITY OF MOUNT VERNON TO MAKE SUPPLEMENTAL APPROPRIATIONS.

Finance and Budget: Seavolt, Woods

RESOLUTION NO. 2025-103

A RESOLUTION AUTHORIZING AND DIRECTING THE AUDITOR OF THE CITY OF MOUNT VERNON TO TRANSFER CERTAIN FUNDS.

Finance and Budget: Seavolt, Woods

RESOLUTION NO. 2025-104

A RESOLUTION AUTHORIZING AND DIRECTING THE AUDITOR OF THE CITY OF MOUNT VERNON TO PAY BILLS PURSUANT TO SECTION 5705.41 (D), THEN AND NOW CERTIFICATION.

Finance and Budget: Seavolt, Woods

ORDINANCES FOR THIRD READINGORDINANCE NO. 2025-28

AN ORDINANCE ADOPTING A CYBERSECURITY POLICY FOR THE CITY OF MOUNT VERNON, OHIO, IN ACCORDANCE WITH OHIO REVISED CODE § 9.64; AND DECLARING AN EMERGENCY.

Fire, Police and Civil Defense: Mahan, Seavolt

ORDINANCE NO. 2025-29

AN ORDINANCE TO PROVIDE FOR THE SALARY OF CERTAIN ELECTED OFFICIALS OF THE CITY OF MOUNT VERNON, SPECIFICALLY THE COUNCIL PRESIDENT AND MEMBERS OF COUNCIL; AND DECLARING AN EMERGENCY.

Employee and Community Rel.: Woods, Keener

ORDINANCES FOR SECOND READINGORDINANCE NO. 2025-30

AN ORDINANCE AUTHORIZING THE RESTRICTION OF PARKING ON ONE SIDE ON MALLARD POINTE.

Streets and Public Buildings: Severns, Ruckman

ORDINANCE NO. 2025-31

AN ORDINANCE TO PROVIDE FOR THE SALARY OF CERTAIN ELECTED OFFICIALS OF THE CITY OF MOUNT VERNON, SPECIFICALLY THE CITY TREASURER; AND DECLARING AN EMERGENCY.

Employee and Community Rel.: Woods, Keener

ORDINANCE NO. 2025-32

AN ORDINANCE AMENDING THE TERMS OF EMPLOYMENT OF BARGAINING UNIT EMPLOYEES OF THE CITY OF MOUNT VERNON FIRE DEPARTMENT WHO ARE MEMBERS OF THE CERTIFIED UNIT KNOWN AS THE MOUNT VERNON FIREFIGHTERS AND PARAMEDICS, I.A.F.F. LOCAL 3712; AND DECLARING AN EMERGENCY.

Employee and Community Rel.: Woods, Keener

ORDINANCES FOR FIRST READING**REMARKS FROM THE ADMINISTRATION****REMARKS FROM COUNCIL****ADJOURN AT THE CALL OF THE PRESIDENT**



PRESS RELEASE

City Hall
40 Public Square
Mount Vernon, OH 43050

FOR MORE INFORMATION, CONTACT:

Zac Sherman, Clerk of Council
740-393-9517 Fax: 740-397-6595
zsherman@mountvernonohio.org

FOR IMMEDIATE RELEASE

October 10, 2025

Mount Vernon City Council Committee Meeting Schedule October 13, 2025

6:50 – 7:05 p.m.	Economic Impact of Frasier Solar Project	Land Use & Development
7:05 – 7:15 p.m.	Restriction of Parking on One Side on Mallard Pointe	Streets & Public Buildings

The above listed meeting will be held to discuss the above items; but will not be limited to those listed.
Mount Vernon News - WMVO - WNZR – City Hall Bulletin Board



Employee and Community Relations Committee Meeting Minutes

September 22, 2025 – 6:15 p.m. to 6:24 p.m.

COUNCIL PRESENT:

Bruce Hawkins, President
James Mahan, First Ward
John Ruckman, Second Ward
LeNan Hager, Fourth Ward
Janis Seavolt, At-Large
Mel Severns, At-Large

ABSENT:

Tammy Wood, Third Ward
Amber Keener, At-Large

OTHERS IN ATTENDANCE:

Matthew Starr, Mayor
Tanner Salyers, Safety-Service Director
Rob Broeren, Law Director
Quinten Platt, Assistant Engineer
Zachary Sherman, Clerk
Cheryl Splain, Knox Pages

Elected Official Compensation and an IAFF CBA Amendment

Severns led the committee meeting. Safety-Service Director Salyers noted that the 2026-2029 City Council increases are in line with OPERS minimums. The City Treasurer's proposed salary is higher than Council members. The Composition Review Commission looked at data from other cities. The salary increase puts the position closer to what is standard. Salary must be set before the Nov. election. Chief Christopher spoke regarding the CBA position. The position has already been created and approved. The legislation before council authorizes Mr. Salyers to sit down with Union Representatives and create a MOU.

Respectfully submitted,

Mel Severns, Acting Chair
Employee and Community Relations Committee
Mount Vernon City Council

MS/zs



Utilities Committee Meeting Minutes

September 22, 2025 – 6:30 p.m. to 6:55 p.m.

COUNCIL PRESENT:

Bruce Hawkins, President
James Mahan, First Ward
John Ruckman, Second Ward
LeNan Hager, Fourth Ward
Janis Seavolt, At-Large
Mel Severns, At-Large

ABSENT:

Tammy Wood, Third Ward
Amber Keener, At-Large

OTHERS IN ATTENDANCE:

Matthew Starr, Mayor
Tanner Salyers, Safety-Service Director
Rob Broeren, Law Director
Quinten Platt, Assistant Engineer
Zachary Sherman, Clerk
Cheryl Splain, Knox Pages

City Aggregation Utility Contracts.

Mark Frye, president of Palmer Energy, spoke before Council, presenting information about the aggregation program the city is considering joining. He noted that electricity prices will rise with whatever contract the city pursues. One of the factors driving this is the unprecedented volume of energy that data centers are using and are forecasted to use. He estimated that the average household will see an increase of \$30 or \$35 per month in 2026.

Safety-Service Director Salyers noted that in 2008, the City of Mount Vernon voted to aggregate utilities as a service and cost-saving measure. The city has been with the same company for a decade, but that contract expires at the end of 2025. In 2020, the city locked in a 5-year rate for electricity when rates were low. For the foreseeable future, Salyers recommends 1-year contracts until rates stabilize.

Mayor Starr noted that having a contract with Palmer is advantageous because it would allow the city of Mount Vernon and Fredericktown to be on the same schedule. Having the two municipalities join together would assist with costs.

Respectfully submitted,

John Ruckman, Chair
Utilities Committee
Mount Vernon City Council

JR/zs



Utilities Committee Meeting Minutes

September 22, 2025 – 6:55 p.m. to 6:58 p.m.

COUNCIL PRESENT:

Bruce Hawkins, President
James Mahan, First Ward
John Ruckman, Second Ward
LeNan Hager, Fourth Ward
Janis Seavolt, At-Large
Mel Severns, At-Large

ABSENT:

Tammy Wood, Third Ward
Amber Keener, At-Large

OTHERS IN ATTENDANCE:

Matthew Starr, Mayor
Tanner Salyers, Safety-Service Director
Rob Broeren, Law Director
Quinten Platt, Assistant Engineer
Zachary Sherman, Clerk
Cheryl Splain, Knox Pages

OPWC Aggregations Funds for Westend Sanitary Sewer

Quinten Platt, Assistant City Engineer, spoke. The project will start on High St., go south on Maplewood, and overlap a section of Gambier St. and Adam St. This is a joint project with Clinton Township. Partnering with Clinton increases the chances of grant approval. Platt estimates that the city will pay anywhere from 5-10% of the cost of the project.

Respectfully submitted,

John Ruckman, Chair
Utilities Committee
Mount Vernon City Council

JR/zs



City Council
City of Mount Vernon
Mount Vernon, OH 43050

SCHEDULED

RESOLUTION 2025-94

Meeting: 10/13/25 7:30 PM
Dept: Utilities
Ruckman, Hager
Category: Utilities
Prepared By: Rob Broeren
Initiator: Zac Sherman
DOC ID: 4296

A RESOLUTION AUTHORIZING THE SAFETY-SERVICE DIRECTOR TO APPLY TO THE OHIO PUBLIC WORKS COMMISSION CAPITAL IMPROVEMENT PROGRAM FOR FUNDING ASSISTANCE FOR THE WESTEND SANITARY RENOVATION PROJECT PHASE I; AND DECLARING AN EMERGENCY.

WHEREAS, at its September 4, 2025 meeting, the Utility Commission of the City of Mount Vernon unanimously passed a resolution requesting that Council authorize the City to apply to the Ohio Public Works Commission Capital Improvement Program for funding assistance for the Westend Sanitary Renovation Project Phase I.

BE IT RESOLVED by the Council of the City of Mount Vernon, State of Ohio:

SECTION 1: That the Safety-Service Director for the City of Mount Vernon is authorized and directed to apply to the Ohio Public Works Commission Capital Improvement Program for funding assistance for the Westend Sanitary Renovation Project Phase I.

SECTION 2: The Safety-Service Director is further authorized and directed to enter into any agreements as may be necessary for obtaining financial assistance.

SECTION 3: This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety, and for the further reason to allow sufficient time to draft the application before the due date, and said Resolution shall, therefore, become effective upon its date of passage and approval by the Mayor, provided that it receives the affirmative vote of two-thirds (2/3) of the members elected to the Council of the City of Mount Vernon; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

HISTORY:

09/08/25 City Council FIRST READING

Resolution was given its first reading. Ruckman requested a 15-minute Utilities committee meeting to discuss the resolution.

09/22/25 City Council SECOND READING

Resolution 2025-94 received a second reading.



City Council
City of Mount Vernon
Mount Vernon, OH 43050

SCHEDULED

RESOLUTION 2025-95

Meeting: 10/13/25 7:30 PM
Dept: Fire, Police and Civil Defense
Mahan, Seavolt
Category: Contract
Prepared By: Rob Broeren
Initiator: Zac Sherman
DOC ID: 4298

A RESOLUTION AUTHORIZING THE SAFETY-SERVICE DIRECTOR TO ENTER INTO A THREE-YEAR CONTRACT WITH KNOX COUNTY FOR INFORMATION TECHNOLOGY SERVICES; AND DECLARING AN EMERGENCY.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Mount Vernon, State of Ohio:

SECTION 1: That the Safety-Service Director for the City of Mount Vernon is hereby authorized and directed to enter into a three-year contract with Knox County for Information Technology Services (attached as Exhibit A).

SECTION 2: This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety, and for the further reason to provide uninterrupted ongoing IT services and support, and said Resolution shall, therefore, become effective upon its date of passage and approval by the Mayor, provided that it receives the affirmative vote of two-thirds (2/3) of the members elected to the Council of the City of Mount Vernon; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

HISTORY:

09/22/25

City Council

FIRST READING

Resolution 2025-95 received a first reading. Mahan informed council that if they desired a committee meeting to discuss this item further, to contact him.

INDEPENDENT CONTRACTOR AGREEMENT FOR INFORMATION TECHNOLOGY SERVICES

THIS AGREEMENT ("Contract") is made on _____, _____, between the City of Mount Vernon, Ohio (the "City"), 40 Public Square, Mount Vernon, Ohio 43050 and the Board of Commissioners for Knox County, Ohio, 117 East High Street, Mount Vernon, Ohio 43050 ("Independent Contractor").

WHEREAS, Independent Contractor has represented that they are capable of providing information technology services for the City.

NOW THEREFORE, the parties agree as follows:

1. City does hereby contract with the Independent Contractor to provide the information technology services for the City consistent with the Scope of Work attached hereto and incorporated herein as Exhibit "A".
2. The parties accept the above recitals as true and correct and incorporate them as stated herein.
3. **Term. This Contract shall be in force for a period of three (3) years, starting on February 1, 2026, and ending January 31, 2029.**
4. Compensation. The Independent Contractor shall be paid as outlined and for the services contemplated by the Scope of Work attached hereto as Exhibit "A".
5. All goods and/or services provided by Independent Contractor shall be performed and/or provided in a good and workmanlike fashion in compliance with any applicable industry standards and any applicable codes and regulations.
6. The Independent Contractor shall maintain any and all proper and applicable licensing.
7. The Independent Contractor shall maintain, on a primary basis and at its sole expense, at all times during the life of this contract, or the performance of work or services governed hereunder, any necessary insurance coverages. The requirements contained herein, as well as the City's review or acknowledgement, is not intended to and shall not in any manner limit or qualify the liabilities and obligations assumed by the Independent Contractor under this contract.
8. Governing Law. All questions, issues or disputes arising out of or under this Contract, shall be governed by the laws of the State of Ohio. In the event any litigation is commenced by either party to enforce this Contract, the action will be filed and litigated in a Court of competent jurisdiction located only in Knox County, Ohio. Independent Contractor waives any and all rights to have this action brought in any place other than the State courts of Ohio located in Knox County, Ohio, under applicable venue laws. Independent Contractor hereby agrees the jurisdiction and venue of all disputes arising out of this Contract lie in no courts other than those stated above.
9. General. The invalidity of any provision of this Contract or any covenant herein contained on the part of any party shall not affect the validity of any other provision or covenant hereof or herein contained which shall remain in full force and effect. Independent Contractor agrees to sign all such documents and do all such things as may be necessary or desirable to completely and

effectively carry out the terms and conditions of this Contract. Time shall be of the essence in this Contract. In this agreement, wherefore the singular and masculine are used, they shall be construed as if the plural or the feminine or the neuter had been used, where the context or the party or parties so requires, and the rest of the sentence shall be construed as if the grammatical and the terminological changes thereby rendered necessary had been made. Paragraph headings are provided as an organizational convenience and are not meant to be construed as material provisions of this agreement. Independent Contractor agrees this Contract is consummated and entered into in Mount Vernon, Ohio.

10. Severability. Whenever possible each provision and term of this Contract will be interpreted in a manner to be effective and valid but if any provision or term of this Contract is held to be prohibited or invalid, then such provision or term will be ineffective only to the extent of such prohibition or invalidity, without invalidating or affecting in any manner whatsoever the remainder of such provision or term or the remaining provisions or terms of this Contract. •

11. Independent Contractor agrees to add City as an additional insured on its comprehensive general liability insurance policy for against any and all liability, obligation, loss, cost, damage and expense, including without limitation, reasonable attorneys' fees, expenses and court costs, paid or suffered by City as a result of or in connection with any of Independent Contractor's (or its employees, agents, contractors, and representatives) activities or performance of the Services under this Agreement

12. Independent Contractor shall not be construed to be the agent, servant or employee of the City or of any elected or appointed official thereof, for any purpose whatsoever, and further Independent Contractor shall have no express or implied authority of any kind or nature whatsoever, to incur any liability, either in contract or in tort, as the agent, servant, or employee of the City.

13. The Contract shall be binding upon the parties hereto, their successors and assigns.

14. This Contract shall not be assigned by Independent Contractor without the express written consent of the City.

15. It is understood that Independent Contractor, including any of its employees or agents, is an independent contractor and not an agent or employee of the City for any purpose including, but not limited to, federal tax and other state and federal law purposes. The Independent Contractor assumes responsibility for payment of all.

federal, state, and local taxes imposed or required of the Independent Contractor under unemployment insurance, Social Security, and income tax laws. Independent Contractor shall be solely responsible for any worker's compensation insurance required by law and shall provide the City with proof of insurance upon demand.

The parties agree that the City will not:

- (a) Pay dues, licenses, or membership fees for Independent Contractor.
- (b) Control the method, manner or means of performing and providing the goods and services within Exhibit "A"; or

(c) Restrict or prevent Independent Contractor from working for any other party except as specially provided for in non-compete agreements entered into between the parties for independent consideration.

The City does not have the right or power to enter into any contract or commitment on behalf of the Independent Contractor, including entering into agreements with third parties, exercising incidents of ownership with respect to property owned by the Independent Contractor, or executing documents on the Independent Contractor's behalf.

16. Citizenship. The Independent Contractor shall not employ individuals not licensed or legally permitted to work in the United States of America.

17. Entire Agreement. This contract sets forth the entire understanding of the parties regarding the subject matter and may not be amended except by a written instrument signed by the parties.

For the Board of Commissioners of Knox County, Ohio:

_____	_____
Signature	Date

For the City of Mount Vernon, Ohio

_____	_____
Signature	Date

Attachment: Ex A - County IT Contract 26-29 (2025-95 : County IT Contract 26-29)

Exhibit A.**JOINT I.T. PROPOSAL****Staffing**

Director of IT Services

Assistant Director of IT Services (Systems / Server Administrator)

Network Administrator

Senior IT Support Specialist

IT Support Specialist

Technical Administrative Assistant

Digital Communications Coordinator

Services Performed

- Manages all versions of Windows PCs and Windows Servers
- Updates software and deploys security patches.
- Manages all networking hardware including firewalls.
- Manages Multi-Factor Authentication system for increased security.
- Manages all printers and scanners.
- **Email and Website Systems**
- Remote Access through secure VPNs
- Security compliance standards including HIPAA, PCI, CJI
- Manage backup software.
- Tests and verifies backups regularly.
- Oversees Courtroom Recording and Communication equipment.
- Works with vendors utilizing Government contracts and pricing for procurement.

Software Costs

Includes Remote tools, Anti-Virus software, Patch Management software, DNS filtering, Admin by Request, Password management. Per Device.

Computers + Servers: \$95.00ea /year*

*Cost estimate based off current rates from software vendors, charged at County cost.

Managed Detection and Response Cybersecurity Services – Optional

Includes Adlumin Cybersecurity Managed Detection and Response services which integrates into the antivirus software and provides 24/7/365 security operations center support.

Computers + Servers: \$80.00ea/year*

*Cost estimate based off current rates from software vendor, charged at County cost.

Miscellaneous Equipment and Supplies

The City shall appropriate \$2,500 yearly to the purchase of miscellaneous electronic equipment and supplies as needed by the City (cables, adapters, connectors, accessories) with any remaining funds returned at the end of the calendar year. Receipts will be made available to the City as expenditures are made with a running total for that calendar year.

Proposed Contract Rates

2026: \$180,000

2027: \$185,400 (3% increase)

2028: \$190,962 (3% increase)

Proposed rates shall be paid every 6 months starting **July 1, 2026**. Knox County shall invoice the City of Mount Vernon for each payment. Cost for hardware devices and software licensing shall be billed to the City separately as incurred.

INDEPENDENT CONTRACTOR AGREEMENT FOR VOIP TELEPHONY SERVICES

THIS AGREEMENT ("Contract") is made on _____, _____, between the City of Mount Vernon, Ohio (the "City"), 40 Public Square, Mount Vernon, Ohio 43050 and the Board of Commissioners for Knox County, Ohio, 117 East High Street, Mount Vernon, Ohio 43050 ("Independent Contractor").

WHEREAS, the City has replaced its analog phone system with a VoIP phone system and

WHEREAS, the City wishes to include operation and maintenance of the VoIP phone system in conjunction with its existing Information Technology Services Contract with the Independent Contractor.

NOW THEREFORE, the parties agree as follows:

1. Extension Coverage and Maintenance:

- a. The City agrees to pay Independent Contractor at a rate of eighteen dollars (\$18.00) per extension per month for telephone maintenance services, in addition to those services as outlined in the Contract.
- b. Independent Contractor agrees to provide maintenance services for all extensions covered under this agreement, ensuring proper functioning, and addressing any issues promptly.
- c. The City currently has 170 extensions in use. The City will update Independent Contract with the number of extensions in use each month.

2. Payment Terms:

- a. City agrees to pay all invoices issued by Independent Contractor for all services provided under the Contract within 30 days of receipt.
- b. In the event that payment is not made within the specified timeframe, City shall incur a penalty of three percent (3%) of the total invoice amount for each month the payment is delayed.

3. Terms and Conditions:

- a. This Contract shall be considered an integral part of the existing Information Technology Services Contract between Independent Contractor and the City and shall be governed by the terms and conditions set forth therein, unless otherwise stated herein.
- b. Any disputes arising from this Contract shall be resolved in accordance with the dispute resolution mechanism outlined in the Information Technology Services Contract.

4. Duration:

This Contract shall remain in effect for the duration of the Contract, unless terminated earlier in accordance with the term of the Information Technology Services Contract or by mutual agreement of the Parties.

5. Signatures:

This Contract may be executed in counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. This Contract may be executed and delivered electronically.

For the Board of Commissioners of Knox County, Ohio:

_____	_____
Signature	Date

For the City of Mount Vernon, Ohio

_____	_____
Signature	Date

Attachment: Ex A - County IT Contract 26-29 (2025-95 : County IT Contract 26-29)



City Council
City of Mount Vernon
Mount Vernon, OH 43050

Meeting: 10/13/25 7:30 PM
Dept: Employee and Community Rel.
Woods, Keener
Category: Appointment
Prepared By: Zac Sherman
Initiator: Zac Sherman
DOC ID: 4297

SCHEDULED

RESOLUTION 2025-97

A RESOLUTION CONFIRMING THE APPOINTMENT OF LENAN HAGER TO THE SHADE TREE AND BEAUTIFICATION COMMISSION FOR A THREE (3) YEAR TERM; AND DECLARING AN EMERGENCY

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Mount Vernon, State of Ohio:

SECTION 1: That the Council for the City of Mount Vernon confirms the appointment of LeNan Hager, Council Member, Fourth Ward to the Shade Tree and Beautification Commission. Term to commence September 22, 2025 and end September 22, 2028.

SECTION 2: This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety, and for the further reason that an emergency exists in the usual daily operation of the various departments of the municipal government and said Resolution shall, therefore, become effective upon its date of passage and approval by the Mayor, provided that it receives the affirmative vote of two-thirds (2/3) of the members elected to the Council of the City of Mount Vernon; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

HISTORY:

09/22/25 City Council FIRST READING

Resolution 2025-97 received a first reading.



City Council
City of Mount Vernon
Mount Vernon, OH 43050

SCHEDULED

RESOLUTION 2025-98

Meeting: 10/13/25 7:30 PM
Dept: Finance and Budget
Seavolt, Woods
Category: Community Relations
Prepared By: Rob Broeren
Initiator: Zac Sherman
DOC ID: 4299

**A RESOLUTION AUTHORIZING AND DIRECTING THE SAFETY-SERVICE DIRECTOR TO
EXTEND THE CONTRACT OF COMBINATION BETWEEN THE MOUNT VERNON CITY
HEALTH DISTRICT AND THE KNOX PUBLIC HEALTH; AND DECLARING AN
EMERGENCY.**

WHEREAS, Ohio Revised Code Section 3709.07 provides for the union of health districts and the procedure to be followed in effecting such union, specifically the execution of a contract between the combined health districts;

NOW, THEREFORE, BE IT RESOLVED by the City of Mount Vernon, State of Ohio:

SECTION 1: That the Safety-Service Director, on behalf of the City of Mount Vernon, is authorized and directed to extend and continue the contract of combination originally executed on March 9, 1983 between the Board of Knox Public Health and the City of Mount Vernon, and last renewed in December 2022, a copy of the contract is attached as Exhibit A.

SECTION 2: The budget for the operation of the Knox Public Health shall be estimated by the Board of Health and fixed by the Knox County Budget Commission pursuant to Section 3709.28 of the Ohio Revised Code. For the period beginning January 1, 2026, and ending December 31, 2028, the City of Mount Vernon shall contribute the following to the Knox Public Health budget:

<u>2026</u>	<u>2027</u>	<u>2028</u>
\$93,000.00	\$95,790.00	\$98,663.70

SECTION 3: This contract shall be effective on January 1, 2026, and shall remain in force until December 31, 2028, or upon one party giving at least four (4) months prior written notice of intention to withdraw or terminate to the other party hereto. All further terms of the original contract shall remain in force.

SECTION 4: This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety, and for the further reason of providing continuous funding of the Knox

Public Health, and said Resolution shall therefore, become effective upon its date of passage and approval by the Mayor, provided that it receives the affirmative vote of two-thirds (2/3) of the members elected to the Council of the city of Mount Vernon; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

HISTORY:

09/22/25

City Council

FIRST READING

Resolution 2025-98 received a first reading.



City Council
City of Mount Vernon
Mount Vernon, OH 43050

SCHEDULED

RESOLUTION 2025-101

Meeting: 10/13/25 7:30 PM
Dept: Finance and Budget
Seavolt, Woods
Category: Finance
Prepared By: Rob Broeren
Initiator: Zac Sherman
DOC ID: 4308

A RESOLUTION AUTHORIZING THE SAFETY-SERVICE DIRECTOR TO DISPOSE OF VEHICLES IN THE POLICE DEPARTMENT NOT NEEDED FOR PUBLIC USE BY THE CITY OF MOUNT VERNON; AND DECLARING AN EMERGENCY.

WHEREAS, Ohio Revised Code Sections 721.01 and 721.15 authorize municipalities to dispose of personal property and vehicles no longer needed for municipal use.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Mount Vernon, State of Ohio:

SECTION 1: That the Council finds that the City of Mount Vernon Police Department owns the following vehicles that are no longer needed for public use. Council also finds that the value of the vehicle is in excess of \$1,000.00.

- 1) 2007-Black-Chevy- Suburban VIN - 1GNFK16337J157514
- 2) 2006-Light Blue-Chevy-Aveo VIN - KL1TG66686B569156
- 3) 2005-Gray-Ford-F150 VIN - 1FTPX145X5FA21027
- 4) 2012-Light Blue-Toyota-Camry VIN - 4T1BD1FK3CU033403
- 5) 2005-Red-Jeep-Grand Cherokee VIN - 1J4GR48KX5C711772
- 6) 2002-Tan-Chevy-S10 VIN - 1GCCS19WX28249074

SECTION 2: That the Safety-Service Director for the City of Mount Vernon be authorized and directed to sell or dispose of the vehicles pursuant to any method authorized by Revised Code Section 721.15.

SECTION 3: This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety, and for the further reason of expediting the sale or trade of these items to return the proceeds to constructive use by the City, and said Resolution shall, therefore, become effective upon its date of passage and approval by the Mayor, provided that it receives the affirmative vote of two-thirds (2/3) of the members elected to the Council of the City of Mount Vernon; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.



**City Council
City of Mount Vernon
Mount Vernon, OH 43050**

SCHEDULED

RESOLUTION 2025-102

Meeting: 10/13/25 7:30 PM
Dept: Finance and Budget
Seavolt, Woods
Category: Finance
Prepared By: Rob Broeren
Initiator: Zac Sherman
DOC ID: 4309

A RESOLUTION AUTHORIZING AND DIRECTING THE AUDITOR OF THE CITY OF MOUNT VERNON TO MAKE SUPPLEMENTAL APPROPRIATIONS.

NOW, THEREFORE, BE IT RESOLVED by the City of Mount Vernon, State of Ohio:

SECTION 1: That the Auditor for the City of Mount Vernon be, and he herewith is, authorized and directed to make supplemental appropriations as follows:

1. To account 101.1300.53112, Auditor Bank Charges, in the amount of \$25,000.00 (Revenue exceeded expectations).
2. To account 101.3600.52121, Safety Service PERS, in the amount of \$250,000.00 (Revenue exceeded expectations).

SECTION 2: This Resolution provides for appropriations for the current expenses of the City, and therefore, pursuant to Revised Code Section 731.20, it shall become effective upon its date of passage and approval by the Mayor.



**City Council
City of Mount Vernon
Mount Vernon, OH 43050**

SCHEDULED

RESOLUTION 2025-103

Meeting: 10/13/25 7:30 PM
Dept: Finance and Budget
Seavolt, Woods
Category: Finance
Prepared By: Rob Broeren
Initiator: Zac Sherman
DOC ID: 4311

A RESOLUTION AUTHORIZING AND DIRECTING THE AUDITOR OF THE CITY OF MOUNT VERNON TO TRANSFER CERTAIN FUNDS.

NOW, THEREFORE, BE IT RESOLVED by the City of Mount Vernon, State of Ohio:

SECTION 1: That the Auditor for the City of Mount Vernon be, and he herewith is, authorized and directed to transfer funds as follows:

- 1: From account 101.2640.53112, Concession Expense, to 101.2640.53312, Pool Equipment Maintenance, in the amount of \$3,926.68.
2. From account 101.2640.54211, Utilities, to 101.2640.53312, Pool Equipment Maintenance, in the amount of \$11,432.80.

SECTION 2: This Resolution provides for appropriations for the current expenses of the City, and therefore, pursuant to Revised Code Section 731.30, it shall become effective upon its date of passage and approval by the Mayor.



City Council
City of Mount Vernon
Mount Vernon, OH 43050

SCHEDULED

RESOLUTION 2025-104

Meeting: 10/13/25 7:30 PM
Dept: Finance and Budget
Seavolt, Woods
Category: Finance
Prepared By: Rob Broeren
Initiator: Zac Sherman
DOC ID: 4310

A RESOLUTION AUTHORIZING AND DIRECTING THE AUDITOR OF THE CITY OF MOUNT VERNON TO PAY BILLS PURSUANT TO SECTION 5705.41 (D), THEN AND NOW CERTIFICATION.

WHEREAS, the Safety-Service Director for the City of Mount Vernon did make the necessary inquiries that these billed amounts as indicated are legitimate and proper and did approve payment in the amounts shown; and

WHEREAS, at the time of the making of such contract or order and at the time of the execution of such certificate a sufficient sum appropriated for the purpose of such contract or order was in the treasury or in the process of collection to the credit of an appropriate fund free from any previous encumbrances.

NOW, THEREFORE, BE IT RESOLVED by the City of Mount Vernon, State of Ohio:

SECTION 1: That the Auditor for the City of Mount Vernon be, and he herewith is, authorized and directed to pay bills as follows:

1. To Civic Plus in the amount of \$15,654.19 from line number 101.3600.54494, Safety Service Networking Systems.
2. to Government Jobs.com, Inc. in the amount of \$12,236.00 from line number 101.1800.53115, Human Resources Testing.

SECTION 2: This Resolution provides for appropriations for the current expenses of the City, and therefore, pursuant to Revised Code Section 731.30, it shall become effective upon its date of passage and approval by the Mayor.



City Council
City of Mount Vernon
Mount Vernon, OH 43050

SCHEDULED

ORDINANCE 2025-28

Meeting: 10/13/25 7:30 PM
Dept: Fire, Police and Civil Defense
Mahan, Seavolt
Category: Police
Prepared By: Rob Broeren
Initiator: Zac Sherman
DOC ID: 4289

AN ORDINANCE ADOPTING A CYBERSECURITY POLICY FOR THE CITY OF MOUNT VERNON, OHIO, IN ACCORDANCE WITH OHIO REVISED CODE § 9.64; AND DECLARING AN EMERGENCY.

WHEREAS, the State of Ohio has enacted legislation requiring local governments to adopt cybersecurity policies by September 30, 2025; and

WHEREAS, the protection of City data, systems, and critical infrastructure is essential to maintaining public trust, operational integrity, and continuity of services; and

WHEREAS, the City of Mount Vernon seeks to establish a comprehensive cybersecurity program in compliance with state law and best practices;

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Mount Vernon, Ohio:

Section 1. Adoption of Cybersecurity Policy

The City of Mount Vernon hereby adopts the Cybersecurity Policy attached hereto as Exhibit A, which is incorporated by reference and shall govern the City's cybersecurity program.

Section 2. Ransomware Restriction

No ransom demand shall be paid in response to a cybersecurity incident unless authorized by ordinance or resolution of City Council in compliance with Ohio Revised Code § 9.64.

Section 3. Reporting

The City shall report cybersecurity incidents to the Ohio Department of Public Safety, Office of Homeland Security, and the Auditor of State, within the time frames required by law.

Section 4. Confidentiality

Cybersecurity plans, records, and related documentation are deemed non-public records under Ohio law and shall be exempt from public disclosure.

Section 5. Emergency Clause

This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety, and for the further reason that this

policy must be in place by September 30, to comply with the Revised Code, and said Resolution shall, therefore, become effective upon its date of passage and approval by the Mayor, provided that it receives the affirmative vote of two-thirds (2/3) of the members elected to the Council of the City of Mount Vernon; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

HISTORY:

09/08/25

City Council

FIRST READING

Ordinance was given its first reading. Mahan requested a 10-minute Fire, Police, and Civil Defense committee meeting to discuss the ordinance.

09/22/25

City Council

SECOND READING

Ordinance 2025-28 received a second reading. Mahan noted that if council desired a committee meeting to discuss this ordinance, to let him know.

EXHIBIT A

Cybersecurity Policy for the City of Mount Vernon, Ohio

Section 1. Purpose

The City of Mount Vernon (“City”) is committed to safeguarding the confidentiality, integrity, and availability of its information systems and data. In compliance with Ohio Revised Code § 9.64, this Cybersecurity Policy establishes requirements for risk management, training, incident reporting, and ransomware response.

Section 2. Scope

This policy applies to all elected officials, employees, contractors, vendors, and volunteers who have access to City technology systems, data, or networks.

Section 3. Cybersecurity Program

The City shall maintain a cybersecurity program consistent with recognized best practices, including the **National Institute of Standards and Technology (NIST) Cybersecurity Framework** and **Center for Internet Security (CIS) Controls**. At a minimum, the program shall include:

- **Risk Assessment:** Annual review of vulnerabilities and critical functions.
- **Access Control:** Role-based access, strong authentication, and least-privilege principles.
- **Multi-Factor Authentication (MFA):** Required for remote access and sensitive systems.
- **Encryption:** Encryption of data at rest and in transit.
- **Patch Management:** Timely updates and security patches for all systems.
- **Monitoring & Logging:** Continuous monitoring, detection, and logging of cyber events.
- **Vendor Oversight:** Security due diligence for third-party contractors and service providers.
- **Incident Response Plan:** Documented and tested response procedures.

Section 4. Training & Awareness

All City employees shall receive annual cybersecurity training, with role-based training for IT staff and department heads.

Section 5. Ransomware Restrictions

The City shall not pay ransom demands resulting from a ransomware incident unless:

1. City Council authorizes such payment by ordinance or resolution, and
2. The authorization clearly states why the payment is in the best interest of the City.

Section 6. Reporting Requirements

- The City shall report cybersecurity incidents within **seven (7) days** to the Ohio Department of Public Safety, Office of Homeland Security.
- The City shall provide notice to the Auditor of State as required by law.

Section 7. Confidentiality of Records

All cybersecurity plans, procurement records, and incident documentation shall be maintained as confidential and are exempt from disclosure under Ohio public records law.

Section 8. Compliance & Review

The Utilities Director (or designated Information Security Officer) shall ensure compliance with this policy, provide annual reports to City Council, and recommend updates as needed



City Council
City of Mount Vernon
Mount Vernon, OH 43050

SCHEDULED

ORDINANCE 2025-29

Meeting: 10/13/25 7:30 PM
Dept: Employee and Community Rel.
Woods, Keener
Category: Personnel
Prepared By: Zac Sherman
Initiator: Zac Sherman
DOC ID: 4286 A

AN ORDINANCE TO PROVIDE FOR THE SALARY OF CERTAIN ELECTED OFFICIALS OF THE CITY OF MOUNT VERNON, SPECIFICALLY THE COUNCIL PRESIDENT AND MEMBERS OF COUNCIL; AND DECLARING AN EMERGENCY.

BE IT ORDAINED by the Council of the City of Mount Vernon, State of Ohio:

SECTION 1: That the following salary schedule be set for the Council President

and

Council Members for the years indicated:

Elected Officials

Salary Per Year

	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>
City Council President and Council Members	\$9,710.00	\$9,880.00	\$10,053.00	\$10,229.00

SECTION 2: All prior Ordinances governing pay and benefits for the personnel listed in this ordinance are hereby repealed.

SECTION 3: This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety, and for the further reason that an emergency exists in the usual daily operation of the various departments of the municipal government and said Ordinance shall, therefore, become effective upon its date of passage and approval by the Mayor, provided that it receives the affirmative vote of two-thirds (2/3) of the members elected to the Council of the City of Mount Vernon; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

HISTORY:

09/08/25 City Council FIRST READING

Ordinance was given its first reading.

09/22/25 City Council SECOND READING

Ordinance 2025-29 received a second reading.



**City Council
City of Mount Vernon
Mount Vernon, OH 43050**

SCHEDULED

ORDINANCE 2025-30

Meeting: 10/13/25 7:30 PM
Dept: Streets and Public Buildings
Severns, Ruckman
Category: Streets
Prepared By: Rob Broeren
Initiator: Lindsay Hoar
DOC ID: 4302

AN ORDINANCE AUTHORIZING THE RESTRICTION OF PARKING ON ONE SIDE ON MALLARD POINTE.

WHEREAS, the Home Owners Association for Mallard Pointe requested that the City prohibit on-street parking on the side of Mallard Pointe where mailboxes are located; and

WHEREAS, the Safety-Service Director issued a sixty-day temporary parking restriction prohibiting on-street parking on the side of Mallard Pointe where the mailboxes are located; and

WHEREAS, the Safety-Service Director has reviewed the proposed change and inquired about its effect upon nearby property owners; and

WHEREAS, the Council of the City of Mount Vernon has determined that it is appropriate to prohibit on-street parking on the side of Mallard Pointe where mailboxes are located based on this request.

NOW, THEREFORE, BE IT ORDAINED, by the Council of the City of Mount Vernon, State of Ohio:

SECTION 1: That the Safety-Service Director is authorized and directed to prohibit on-street parking on the side of Mallard Pointe where mailboxes are located.

SECTION 2: That this Ordinance be recorded in Title III, Section 305 of Traffic Control, of the Codified Ordinances of the City of Mount Vernon.

HISTORY:

09/22/25 City Council **FIRST READING**

Ordinance 2025-30 received a first reading. Ruckman requested a 10-minute Streets and Public Buildings Committee Meeting.



City Council
City of Mount Vernon
Mount Vernon, OH 43050

Meeting: 10/13/25 7:30 PM
Dept: Employee and Community Rel.
Woods, Keener
Category: Salary
Prepared By: Rob Broeren
Initiator: Zac Sherman
DOC ID: 4304

SCHEDULED

ORDINANCE 2025-31

AN ORDINANCE TO PROVIDE FOR THE SALARY OF CERTAIN ELECTED OFFICIALS OF THE CITY OF MOUNT VERNON, SPECIFICALLY THE CITY TREASURER; AND DECLARING AN EMERGENCY.

WHEREAS, the City of Mount Vernon's Compensation Review Commission met on September 17, 2025 to make a recommendation for the City Treasurer's salary for the years 2026 to 2029; and

WHEREAS, after reviewing similarly sized municipalities, that the Commission unanimously recommended a salary of \$15,000 for 2026, with annual increases through 2029 (See Memorandum of Meeting attached as Exhibit A).

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Mount Vernon, State of Ohio:

SECTION 1: That the following salary schedule be set for the Council President, Council Members, and City Treasurer for the years indicated:

<u>Elected Official</u>	<u>Salary Per Year</u>			
	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>
Treasurer	\$15,000.00	\$15,262.50	\$15,529.59	\$15,801.36

SECTION 2: That Ordinances in conflict with this Ordinance are repealed.

SECTION 3: This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety, and for the further reason to set the City Treasurer's salary before the positions next election as required by the Ohio Revised Code, and said Ordinance shall, therefore, become effective upon its date of passage and approval by the Mayor, provided that it receives the affirmative vote of two-thirds (2/3) of the members elected to the Council of the City of Mount Vernon; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

HISTORY:

09/22/25 City Council FIRST READING

Ordinance 2025-31 received a first reading.

Updated: 9/18/2025 3:00 PM by Zac Sherman

Page 1

Elizabeth Turner
 Director of Human Resources
 Merit Systems Administrator
 Ph: (740) 462-3147
 40 Public Square
 Mount Vernon, Ohio 43050



Sarah Wisenbarger
 Human Resources Generalist
 Ph: (740) 462-1852
 40 Public Square
 Mount Vernon, Ohio 43050

From the Office of the Director of Human Resources

Compensation Review Commission Recommendation – Elected Treasurer Salary
Meeting Held: September 17, 2025 at 4:30pm in City Hall Council Chambers.

Members present: Mayor Matt Starr, Tanner S. Salyers, Daniel Brinkman, LeNan Hager, Elizabeth Turner

Honorable Members of Council,

On behalf of the Compensation Review Commission, and pursuant to its statutory duties, I submit for the public record the Commission's formal recommendation regarding the compensation of the City of Mount Vernon's elected Treasurer.

After review of comparable municipalities and discussion regarding the responsibilities of the office, the Commission recommends that the salary of the elected Treasurer be established at \$15,000 annually, with a built-in yearly increase of 1.75% effective January 1, 2026.

This recommendation is both modest and reasonable when measured against peer communities. For comparison:

- The City of Athens provides its Treasurer with \$16,166 annually, with a 1.75% yearly increase.
- The City of Chillicothe sets its Treasurer's salary at \$12,000 annually.
- The City of Lancaster provides \$33,876 annually for its Treasurer.

The Commission believes this adjustment appropriately balances fiscal responsibility with the need to fairly compensate the elected Treasurer in alignment with comparable Ohio municipalities.

Let the record reflect that the Compensation Review Commission voted unanimously in favor of this recommendation.

Respectfully submitted,

Elizabeth Turner

Elizabeth Turner
 Human Resources Director / Clerk to the Commission
 City of Mount Vernon

Attachment: Ex A - CRC Recommendation to Council - Treasure Salary (2025-31 : Treasurer Salary for 2026 - 2029)



City Council
City of Mount Vernon
Mount Vernon, OH 43050

SCHEDULED

ORDINANCE 2025-32

Meeting: 10/13/25 7:30 PM
Dept: Employee and Community Rel.
Woods, Keener
Category: Unions
Prepared By: Rob Broeren
Initiator: Zac Sherman
DOC ID: 4305

**AN ORDINANCE AMENDING THE TERMS OF EMPLOYMENT OF BARGAINING UNIT
EMPLOYEES OF THE CITY OF MOUNT VERNON FIRE DEPARTMENT WHO ARE
MEMBERS OF THE CERTIFIED UNIT KNOWN AS THE MOUNT VERNON FIREFIGHTERS
AND PARAMEDICS, I.A.F.F. LOCAL 3712; AND DECLARING AN EMERGENCY.**

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Mount Vernon, State of Ohio:

SECTION 1: That this Ordinance amends the Collective Bargaining Agreement between the Mount Vernon Firefighters and Paramedics, I.A.F.F. Local 3712, and the City of Mount Vernon, Ohio covering the term July 1, 2024 to June 30, 2027, to include the Memorandum of Understanding regarding inclusion of the newly created position of Community Risk Reduction Inspector and Educator within the bargaining unit (Attached as Exhibit A) as if fully rewritten.

SECTION 2: This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety, and for the further reason to immediately begin the process to fill this new position within the Mount Vernon Fire Department, this Ordinance shall, therefore, become effective upon its date of passage and approval by the Mayor, provided that it receives the affirmative vote of two-thirds (2/3) of the members elected to the Council of the City of Mount Vernon; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

HISTORY:

09/22/25 City Council FIRST READING
Ordinance 2025-32 received a first reading.

MEMORANDUM OF UNDERSTANDING September 2025

Between



and The International Association of Fire Fighters, Ohio Association of Professional Firefighters,
Mount Vernon Firefighters and Paramedics, Local 3712

PURPOSE

This Memorandum of Understanding ("MOU") is entered into by and between the City of Mount Vernon ("City") and the International Association of Fire Fighters, Ohio Association of Professional Firefighters, Mount Vernon Firefighters and Paramedics, Local 3712 ("Union"), for the purpose of amending Article 2 – Union Recognition of the Collective Bargaining Agreement, Article 18 – Hours and Overtime, and Article 33- Wages of the Collective Bargaining Agreement effective July 1, 2024 through June 30, 2027.

BACKGROUND

- The City and the Union are parties to a Collective Bargaining Agreement identified as:
 - Agreement Number: 1252-05
 - SERB Case Number: 24-MED-07-0712
 - SERB Number: 44779
- The parties agree to update the list of bargaining unit classifications to reflect current and future operational needs. The parties agree that the new position will follow all of the other applicable 40-hour work week articles

AGREED UPON MODIFICATION

Article 2.1 – Bargaining Unit Inclusions shall be amended to add a sixth classification to the list of bargaining unit positions. The revised section shall read as follows *(new language in italics, underlined, and highlighted)*:

2.1 Bargaining Unit Inclusions

The City recognizes the Union as the sole and exclusive bargaining representative for the purpose of negotiating wages, hours, benefits, and other terms and conditions of employment for all those employees of the City in the bargaining unit described below. Where used in this Agreement, the term “bargaining unit” shall be deemed to include those individuals regularly employed full-time in the following classifications:

1. Fire Captain
2. Fire Lieutenant
3. Firefighter/EMT
4. Firefighter/Paramedic
5. EMS Coordinator/Training Lieutenant (Assigned by Chief)
6. *Community Risk Reduction Inspector and Educator*

33.1 The wages of Fire Department employees are outlined in Appendix A.

ARTICLE 18- HOURS AND OVERTIME The revised section shall read as follows *(new language in italics, underlined, and highlighted)*:

Article 18.8- EMS/Training Coordinator *and Community Risk Reduction Inspector and Educator* Work Week *(40 Hour)*- The normal work week for the EMS/Training Coordinator *and Community Risk Reduction Inspector and Educator* shall be forty (40) hours in pay status, exclusive of time allotted for meals. All hours worked in excess of forty (40) hours per week shall be compensated at the rate of one-and-one-half (1 ½) times the straight time hourly rate. Alternatively, the hours worked may be flexed hour for hour within the pay period at the request of the employee subject to the approval of the Chief.

Article 33- WAGES The revised section shall read as follows *(new language in italics, underlined, and highlighted):*

Article 33.1- The wages of fire Department employees are outlined in Appendix A.

New Wages

Community Risk Reduction Inspector and Educator Starting wage: \$38.71 in 2025 and follow collective bargaining percentages annually moving forward.

EFFECTIVE DATE

This modification shall be incorporated into the existing CBA and shall take effect upon execution of this MOU by both parties.

RATIFICATION

Both parties acknowledge that this MOU is subject to approval and ratification by their respective governing bodies, as required by law and internal procedures.

SIGNATURES

For the City of Mount Vernon:

Mayor: Matt Starr

Signature/Date: _____

City of Mount Vernon Law Director: P. Robert Broeren Jr.

Signature/Date: _____

Safety Service Director: Tanner Salyers

Signature/Date: _____

Human Resources Director: Elizabeth Turner

Signature/Date: _____

Attachment: Ex A - Fire Inspector MOU (2025-32 : IAFF MOU Fire Inspector)

Fire Chief: Chad Christopher

Signature/Date: _____

SIGNATURES

**For The International Association of Fire Fighters, Ohio Association of Professional
Firefighters, Mount Vernon Firefighters and Paramedics, Local 3712**

Union President, IAFF Local 3712: Jack Carter

Signature/Date: _____

Union Vice President, IAFFF Local 3712: Chatfield Redick

Signature/Date: _____

Secretary/Treasurer, IAFF Local 3712: Ben Harrod

Signature/Date: _____

Attachment: Ex A - Fire Inspector MOU (2025-32 : IAFF MOU Fire Inspector)